

Occupational Therapist
Person Specification

Job Title: OCCUPATIONAL THERAPIST

Job Vacancy No:

Service: Central Services – Therapeutic Services

<u>Qualifications</u>	<u>Essential</u>	<u>Desirable</u>
1 Current Health Care Professions Council (HCPC) Registration.	✓	
2 Professional Qualification in Occupational Therapy - BSc degree or Equivalent.	✓	
3 Evidence of continuing professional development.	✓	
<u>Knowledge</u>		
1 To have knowledge of National, Regional and Local health and social care drivers.	✓	
2 To operate as a practitioner with knowledge of learning disability, autism and associated mental health difficulties to ensure that individual occupational needs are identified.	✓	
3 To have a broad understanding of Occupational Therapy models and approaches across the spectrum of health conditions, to include physical and mental health.	✓	
4 To have a baseline knowledge of the Occupational therapy clinical evidence base, assessment and intervention approaches specific to the people we support, which can be developed through time in post.	✓	
5 Evidence of ability to problem solve and make effective use of clinical supervision and informal support from more senior practitioners to bring about learning and effective outcomes for clinical intervention.	✓	

Policy Document No: Per 1.1.2

Knowledge continued

Essential **Desirable**

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| 6 To develop the skills and knowledge of approaches to support people through situations where there may be high levels of distress, where they may require complex reasoning to solve crisis situations or fluctuations in health needs. | ✓ | |
| 7 To have experience of making best use of clinical supervision and take a lead role within your own access to and positive use of the supervision process to bring about professional development and learning. | ✓ | |
| 8 An ability and commitment to work as a member of a team and effectively communicate with the team. | ✓ | |

Skills and Abilities

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|--|---|---|
| 1 Ability to communicate information to a broad range of individuals and/or groups/family members/teams in a sensitive, appropriate manner. | ✓ | |
| 2 Ability to make decisions in the face of competing alternatives, with and without support from senior personnel as appropriate. | ✓ | |
| 3 Skills to deliver training and presentations, to be able to adapt these to present to a range of audiences. | ✓ | |
| 4 Ability to self-evaluate and reflect in and on practice and to support less experienced or unqualified staff to see the value of such approaches to learning in practice. | ✓ | |
| 5 To demonstrate the ability to organise self to enable autonomy within the clinical setting on a day to day basis. | ✓ | |
| 6 To begin to demonstrate ability to be analytical within professional reasoning. | | ✓ |
| 7 Demonstrate the values and beliefs through daily practice that reflect the core Occupational Therapy philosophy. | ✓ | |
| 8 To demonstrate flexibility in thinking and develop skills to start to take the initiative to make sound and reasoned judgements and decisions as a key team member. | | ✓ |

Policy Document No: Per 1.1.2

	<u>Essential</u>	<u>Desirable</u>
<u>Experience</u>		
1 Some experience of practice placements or working as an Occupational Therapist within different clinical settings.	✓	
2 Experience of working within mixed professional teams.	✓	
3 Experience of working with people from a broad variety of backgrounds, life experiences and cultures.	✓	
4 Previous experience of working/volunteering/ placement within a healthcare or social care setting or environment.	✓	
5 Experience of receiving and making productive use of clinical supervision.	✓	
6 Some experience of managing, organising and prioritising workload and caseload need.		✓
7 To demonstrate experience in working with and engaging effectively with client group to bring about best practice in terms of client focused and centred interventions.		✓

Person Specification prepared by HR Department

Date: 16 February 2017